



Union Council Agenda

Monday 9th December 2019

6.30pm

Meeting Room 1, Student Central

1. Adoption of agenda
2. Apologies for absence (for acceptance)
3. Pronoun policy
4. Co-opting of new Part-Time Officers (if relevant)
5. Minutes from previous meeting (to note) (PAPER A)
6. Update on Healthy Eating Motion – Tom McNamara
7. Update on Accountability of Presidents – Isobel Hall
8. **New General Business**
 - 8.1. M.1920 - 5 Motion for President team to lobby the University to improve their consent training for foundation and first year students (PAPER B)
 - 8.2. M.1920 - 6 Motion for President team to lobby the University to introduce Sharps bins on campus (PAPER C)
 - 8.3. M.1920 – 7 Motion to move Alcohol Initiation and Social Events policy to be charity operations policies (PAPER D)
9. **Any Other Business (AOB)**

Next meeting – Monday 3rd February 6.30pm, MR1



Minutes

Title: Union Council

Date & Time: Monday 18th November

Location: MR1, Second Floor, Student Central

Present: Jess Clunan (Chair); Isobel Hall (President of the Students' Union, PRES); Abi Morris (President of Inclusivity & Diversity, PID); Erin Pettit (President of Sport, PS); Simeon Orduen (President of Education, PE); Tom McNamara (President of Activities, PA); Nicole Steele (Student Voice Manager, SVM); Leanne Spencer (Executive Support Co-Ordinator, ESC – minutes)

Position	Name	Attendance							
		21 st Oct	18 th Nov						
Student Presidents									
President of SU	Isobel Hall								
President of Activities	Tom McNamara								
President of Education	Simeon Orduen								
President of Sport	Erin Pettit								
President of Inclusivity & Diversity	Abi Morris								
Governance Zone									
Councillor for Scrutiny	Miguel Beedle								
Councillor for Scrutiny	VACANT								
Chair of Union Council	Jessica Clunan								
Environment & Ethics Rep	Sioban Pickering								
Activities Zone									
Councillor for Scrutiny	Eleanor Woodhouse								
Councillor for Scrutiny	VACANT								
Chair of RAG	Jacob Thorne								
LINKS	Jack Wade								
Society Mentor (shared vote)	Huey Arslan								
	Antonia De Lancey								
	Monty Coyle								

Media Rep (shared vote)	Ellis Leonard								
	Maddie Callaghan								
HYMS Societies Rep	VACANT								
Education Zone									
Councillor for Scrutiny	VACANT								
Councillor for Scrutiny	VACANT								
Part-time Students Officer	VACANT								
Foundation Students Officer	Caspar Nicholas								
Mature Students Officer	Marc Brooke								
Postgraduate Taught Officer	VACANT								
Postgraduate Research Officer	Emily Birch								
International Students Officer	VACANT								
HYMS Students Officer	VACANT								
Faculty Rep of Arts, Cultures & Education	Eeshaan Singh Basu								
Faculty Rep of Science & Engineering	Sanaa Sabir								
Faculty Rep of Law & Politics	Katharine Coates								
Faculty of Health Sciences	Saalo Sparkes								
Sport Zone									
Councillor for Scrutiny	Ryan Parker								
Councillor for Scrutiny	VACANT								
AU Participation and Engagement Officer	Oghenetjiri Eruviadege-Cousin								
AU Inclusivity and Diversity Officer	Vanessa Igbenabor								
AU Non BUCS Rep	Megan Greenwood								
AU BUCS Officer	Jenny Lawrence								
Rep for Women in Sport	Lucy Satur								
Rep for Disabled Students in Sport	VACANT								
Rep for International Students in Sport	VACANT								

Inclusivity & Diversity Zone									
Councillor for Scrutiny	Jim Smith								
Councillor for Scrutiny	VACANT								
Social Mobility and Class Representative	VACANT								
LGBT+ Rep	Shaun Fraser-Mulligan								
Trans Rep	Hannah Burgess								
Women's Rep	Eve Kyte								
Disabled Students Rep	Chloe Marshall								
BAME Rep	Anotidaishe Manjanja								

1. Adoption of agenda

Agenda adopted

2. Apologies for absence (for acceptance)

Apologies received for Shawn Fraser- Mulligan (LGBT+ Rep), Marc Brooke (Mature Students Officer), Chloe Marshall (Disabled Students Rep), and Jenny Lawrence (AU BUCS Officer), Miguel Beedle (Councillor for Scrutiny – Governance) and Sioban Pickering (Environment and Ethics Rep).

3. Introductions and Pronoun Policy

Introductions and pronouns were given.

4. Minutes from previous meeting

PS noted that she and PA were not in the attending section at the top of the previous minutes.

ACTION ESC to add PS and PA to the attending section at the top of the previous minutes


Vote - 13 in favour, 0 against, 0 abstentions.

Proposed changes to the minutes approved.

5. New General Business

a. M.1920 – 3 Motion to move the Zero Tolerance Policy to charity operations policies

PID explained that policies for Hull University Union (HUU) currently sit in two places, with the charity and with Union Council. PID said that the Zero Tolerance policy currently sits under Union Council and has to come to Union Council for approval if any changes are made to the policy. PID proposed moving the policy to the charity so that it can be embedded in everything HUU do and can be amended as and when changes are needed.



Chair did a temperature check of who is for and who is against the policy moving to the charity from Union Council. The majority of Union Council moved to the “for” side of the room.

Chair asked if anyone had any questions.

Q. Will this be for all policies and will the process be different?

A. PID said that this motion is just for this policy and that the process will be the same

Q. Will this policy be reviewed if it is removed from Union Council?

A. PID explained that the policy will be reviewed regularly in the charity.

PRES said that the policy will be subject to HR processes and changes, this will make sure that it is up to date and that it is checked over by experts.

Q. Will it constantly be edited and kept in line with other policies?

A. PID said yes it will. Currently, if there were any changes needed, the policy comes to Union Council to have those changes approved. All charity policies are reviewed annually by the Trustee Board.

Vote - 13 in favour, 0 against, 0 abstentions.

Motion passes.

b. M.1920 – 4 Motion to temporarily move accountability of Presidents to zone meetings as an interim measure until accountability panels work

PRES explained that the accountability panels are becoming a struggle as we do not have enough Councillors of Scrutiny and setting the meeting dates is difficult. PRES said that the proposal is to take accountability of Presidents temporarily into Zone meetings while we are figuring out accountability panels.

Chair did a temperature check of who is for and who is against the policy the motion to temporarily move accountability of Presidents to zone meetings. The majority of Union Council moved to the “for” side of the room.

Chair asked if there were any questions.

Q. How many Councillors of Scrutiny does there need to be?

A. PRES said that there need to be 10 Councillors of Scrutiny in post and 5 to attend the accountability panel.

Q. How does implementing it temporarily work, is it in a policy?

A. PRES said that it is not in a policy, it was in a motion passed at Union Council last year. PRES explained that it is up to Union Council to decide how accountability will work temporarily in the Zone meetings. SVM said that she will circulate the original motion to Union Council for their information.



ACTION SVM to circulate the motion to the Union Council

It was suggested that Union Council set an end date for the temporary move today.

PRES suggested that we review how it would work in the Zone and bring the findings to the next Union Council.

Q. How would it work in the Zones?

A. PRES said that we have been submitting a written report with top three priorities for that month and what they will be working on next month, this report will be brought to the Zone meetings. The Zone will have the ops plan for the president so that they can ask questions on this in the meeting.

Q. Could we change the number of Councillors of Scrutiny in post and the number needed for a panel to make it more feasible?

A. PRES said that the spirit of the original motion was that a person from each zone could hold the presidents to account so five Councillors of Scrutiny would be needed.

Q. At what point do we decide that the accountability panels are not working and scrap them?

A. PRES said that she is keen to try and get the system to work before giving up on it.

Q. Could we just have someone from each zone take on the councillor of scrutiny role for that meeting?

A. It is something that we are looking at. Chair said that this was also written into the original motion.

PRES said that she thinks that this needs some work and does not believe that we can solve it in this meeting which is why she has brought a motion asking for scrutiny within Zone meetings to be a temporary measure. PRES explained that the details will be discussed in the zones and bring the decision back to Union Council for discussion.

Q. Why is there a need for two Councillors of Scrutiny within the zones?

A. PRES explained that it is historic. Chair explained that it also prevents conflicts of interests.

Q. If we cannot figure how the accountability process should work, will this temporary measure become permanent?

A. PRES explained that it is up to Union Council to decide whether it should become permanent or not.

Q. What was the predecessor to this system?

A. PRES said that the President Reports would come to Union Council and the members would ask the Presidents questions on their reports.



Q. If we do approve, what will happen to the councillors in position?

A. PRES said that they will be at zone meetings and will be able to fulfil their roles there.

Vote - 13 in favour, 0 against, 0 abstentions.

Motion passes.

6. Any Other Business

Huey suggested that we send an email out to Part Time Officers who have not attended Union Council to remind them to send apologies if they are unable to attend. SVM encouraged Union Council members to talk to people in the zones about this.

SVM announced that Union Council is invited to see "Home Alone" next Monday. If anyone is interested, let SVM know.

PRES said that she has reached out to the University of Bolton Students' Union following news of the fire in accommodation to offer support. PRES announced that we are doing a collection, PRES will share the details of this. PRES said that she is going to speak to the University about the safety cladding used on the University buildings to highlight awareness of the safety of the accommodation.

Q. Can we donate things like blankets instead of money?

A. PRES said that we could have a collection box set up this week for items such as blankets and that she can take it on the train to Manchester.

Casper Nicholas (Foundations Students Officer) highlighted the HUSSO donation drive and explained that the collection point is in ground floor near reception.

Chair said that Union Council is a space where people can bring things to the agenda. Chair explained that members and bring motions to change things in the Union, change things in the University, and lobby the President Team. Chair said that if Union Council members want to know more about bringing motions, then they can email huu-council, ask SVM, PRES, or Chair for more information. PRES encouraged Union Council members to bring motions to the meetings.

Huey noted that we have a petition on the website to get the University to publish their investment portfolio and commit to carbon neutrality. Huey explained that we will be outside the Venn building protesting this and encouraged Union Council members to come along.

PID announced that the President Team are doing a Reclaim the Night march and invited Union Council members to join them. If they have any questions, they can contact her or Eve.

Next meeting – Monday 9th December 6:30pm, MR1



Union Council Motion

Title of motion:

The Union Presidents to lobby the University to improve their mandatory consent training for foundation and first years

Context of motion:

The current consent training is either non-existent or only consists of the 'tea is consent' video. This does not capture the nuance and situational differences in covering consent. Consent is such a huge issue on University campus that more time should be devoted to inviting discussions between individuals, and using evidence-based practices that encourage inclusive and interactive workshops.

Proposed resolution:

Make consent workshops mandatory for all first year and foundation year students in all types of accommodation. The workshops will be led by an individual trained best-practice for consent workshops. These workshops will involve group discussions discussing 'rape myths', various situations and what consent means. These workshops will involve some way to anonymously ask questions about consent. These workshops will be based on practices such as NUS'S 'I Heart Consent'.

Proposer: Evie Kyte

Seconder: Hannah Burgess

Union Council Motion

Title of motion:

Have the Presidents Lobby to Introduce Sharps Bins in Toilets across Campus

Context of motion:

None of the toilets available to Students or Staff have access to a Sharps Bin to dispose of needles and other contaminated items easily. Items that - for instance someone with Diabetes may need to immediately dispose of are;

Needles from Insulin Pens

Lancelets from Finger Prick Pens

Blood Testing Strips

Disposing of these items in regular bins is not only a contamination risk, as they also need to be incinerated to be disposed of correctly. But also considering they're designed to dispose of Sharps, it means anyone who may need to dispose of a needle for testing purposes are not able to do so safely. Putting publicly accessible sharps bins in places everyone can access, reduces risks overall.

Proposed resolution:

Introduction of Sharps Bins into all Disabled Access toilets, as well as the smaller bathrooms across campus - such as the ones in the library, the second floor toilets in Student Central

Proposer: Ellis Leonard

Seconder: Abigail Morris



Union Council Motion

Title of motion:

Moving the Alcohol Initiation and Social Events policy over to be charity operations policies

Context of motion:

- Currently this is a union council democratic motion
- We believe it should be business as usual and what we should just do therefore it should be a formal policy
- Want to move it over to the charity operations policies

Proposed resolution:

- Moving this policy to the charity operation policies would ensure that it is formally embedded across the whole organisation

Proposer: Abi Morris, President of Inclusivity and Diversity

Seconder: Isobel Hall, President of the Students' Union; Tom McNamara, President of Activities



Social Events, Initiations and Alcohol

1. Introduction

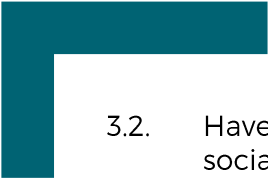
- 1.1. Hull University Union (HUU) acknowledges that social activities can be an enjoyable aspect of club sport, particularly where they complement a club's sporting activities
- 1.2. The encouragement of excessive consumption of alcohol must be avoided.
- 1.3. Hull University Union's has a duty to ensure that members can participate in all student activities in a safe, non-threatening and enjoyable environment where no member feels harassed, intimidated, or bullied.
- 1.4. Such activities must be inclusive and make allowances for all cultural and personal beliefs. Members should be able to opt out without fear of undue pressure, reprisal, non-selection for competition, embarrassment or any form of discrimination.
- 1.5. Sanctions may be imposed on any club found to be in breach of this Social Policy (see below).

2. Alcohol Statement

- 2.1. HUU is aware that student life often involves alcohol consumption, but it condemns any behaviour that damages students' health and wellbeing or has any adverse effect on the local community.
- 2.2. HUU recommends that all of its members take a responsible attitude to the provision and consumption of alcohol at activities on and off campus.
- 2.3. Excess alcohol can lead to ill-health and anti-social behaviour. HUU expects all of its membership to ensure that the consumption of alcohol in and around events is managed appropriately, promoting moderation and responsible behaviour at all times.
- 2.4. Participating in 'Student Activities' at the University of Hull is a great way to develop skills and make new and lasting friendships, adding value to the overall student experience. However, activity and sport involvement and participation should never put students in situations where they feel pressurised into participating in activities they do not wish to.

3. Social Events

- 3.1. Social events act as a team building exercise, whereby new activity group members can meet and socialise with other members. The following aspects need to be considered.

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- 3.2. Have at least one designated sober Club Committee member during all social events
 - 3.3. All activity groups' members must recognise and adhere to HUU Equal Opportunities Policy & Zero tolerance policy. This will provide every single student an equal chance to get involved in the social, campaigning, democratic, activities-based and commercial aspects of an activity group.
 - 3.4. It is an individual's choice whether or not they attend any social event. Non - attendance must not be a barrier within the activity.
 - 3.5. It should be each club or society's objective that every member has an enjoyable time. It follows that each member will have a different response to activities, and no 'peer' pressure (intended or not) should be placed on any member to do anything that they may not enjoy.
 - 3.6. The Committee of each sports club or society is responsible for the welfare of all members and must take the necessary measures to ensure that an adequate level of safety is maintained at all times.
 - 3.7. All members of sports clubs or societies must show respect towards members of the public and other members of the University, at all times.
 - 3.8. HUU recognises that social activities are an important part of activity groups; however they must not involve degrading acts and/or the abuse of alcohol.


4. Initiation Ceremonies*

- 4.1. HUU believes the practice of initiations may be a dangerous and degrading exercise that jeopardises the safety of its members and can be a source of negative publicity for the Union & University. It is also considered that unforeseen circumstances that may result from such ceremonies can cause anguish that may affect students both personally and academically.

HUU does NOT condone initiation ceremonies whether on or off Campus.

**Definition: An initiation ceremony is an event in which members (often new members) of the activity group are expected to perform a task or tasks as a means of gaining credibility, status or entry within that club. This may involve peer pressure (though not explicitly) exerted on students, and may compromise a person's inherent dignity as a person by forcing or requiring an individual to drink alcohol, eat mixtures of various food stuffs, nudity and any other form of bullying and behaviour that can cause intimidation, humiliation, danger and/or harm to club or non-club members.*

- 4.2. Breaches of this policy will result in action being taken in accordance with HUU disciplinary procedure. Individuals who organise events in breach of this policy will also be subject to disciplinary action in line with HUU Disciplinary Procedure.
- 4.3. It is the belief of the Students' Union that every student has the right to participate as a full member in all activities and have the freedom of



choice over what they take part in. Selection for competitive sporting activities should be based purely on ability, skill, fitness criteria and attendance at training.

5. Behaviour

- 5.1. Every society or sports club shall be responsible for ensuring that its members, players, officials and all persons purporting to be its supporters or followers conduct themselves in an orderly fashion whilst attending or taking part in an event, match or competition in which it is involved, whether on University premises or elsewhere. Any of the following actions, but limited to, by the above shall render the Activity group liable to a charge of misconduct for failing to discharge its said responsibility:
- Violent, threatening, abusive, obscene or provocative behaviour, conduct or language;
 - Throwing missiles, bottles or other potentially harmful or dangerous objects.
 - Every activity group shall be responsible for ensuring that its members, officials and all persons purporting to be its representatives do not conduct themselves that may bring HUU into disrepute.
- 5.2. Members must not drink on the transport as this may lead to the driver being distracted, put everyone at risk.

6. Breach of this policy

- 6.1. Anybody who becomes aware of conduct by a club, society, member or any individual associated with HUU which may be in breach of this Social Policy shall be able to report the matter in confidence in line with our the HUU Disciplinary Procedure.
- 6.2. If a member or member of the public feels that these guidelines have been breached, HUU welcomes any grievance or complaint; to do this, please submit a written complaint via email to the President of HUU or in the case of a complaint against the President the Vice President Education. HUU will enact its disciplinary proceedings against the individual(s) or group as laid out in the HUU Disciplinary Procedure.
- 6.3. One or more of the following sanctions may be imposed by HUU Executive Committee (subject to the right of appeal), where a club, club member or any individual associated with a club is found to be in breach of the Social Policy:
- Expulsion of an individual from club activity and termination of their club membership
 - A club fine of no more than £100
 - Suspension for a stated period of all club activity
 - The removal of individual team(s) from the British Universities and Colleges Sport and/or all other competitions, as well as other sanctions within the disciplinary powers of HUU.