

**M.1617-8 Motion to change the role of BAME representative to Equality and Diversity representative on the LGBT+ committee**

**HUU Notes:**

1. That HUU LGBT+ currently has a BAME representative that is an unfilled position, and no other non-LGBT+ representative roles.

**HUU Believes:**

1. That BAME members of LGBT+ feel the BAME rep being unfilled is a waste, as it means they cannot access the additional support they were promised when Union Council passed the BAME Representative position at the end of the last academic year.
2. That the entirety of LGBT+ have agreed that a BAME representative does not cover everything that is necessary for LGBT+ to become as fully diverse as it would ideally be, especially considering many members of LGBT+ would like to be able to access extra support as well.
3. That the role of Equality & Diversity Representative would cover things such as liaising with other Welfare groups when necessary to give members extra support, making sure that all LGBT+ events are accessible, talking to members of LGBT+ about anything they feel needs raising and relaying that information back to the executive.

**HUU Resolves:**

1. To amend SO 5005 as appended to change the role from BAME representative to Equality & Diversity representative on the LGBT+ committee.

**Proposer:** Rayne Goddard (Co-Officer LGBT+)

**Seconded:** Connor Massey (Co-Officer LGBT+)

# SO 5005

## **STANDING ORDER GOVERNING** **THE LGBT+ COMMITTEE**

### **1. Definition**

The LGBT+ Committee is a standing committee as defined in SO 8008 and will be subject to these regulations unless otherwise stated in SO 5005. The Committee is responsible to the Welfare & Community Zone and VP Welfare & Community.

### **2. Aims**

The LGBT+ Committee will:

- (a) provide a safe and supportive community for LGBT+ students, those questioning their sexuality and those who identify as non-heteronormative at the University of Hull;
- (b) offer support and advice to LGBT+ individuals and respect the person's confidentiality unless there is a perceived risk to themselves or others;
- (c) represent the views of LGBT+ members of HUU to HUU and the University;
- (d) ensure HUU's Equal Opportunity and Zero Tolerance policies are fair to LGBT+ members;
- (e) organise campaigns to increase awareness of LGBT+ issues within HUU and the University;
- (f) promote links with other similar groups and organisations, within the local community, regional area and nationally;
- (g) raise funds to support these aims.

### **3. LGBT+ Officers**

There shall be two LGBT+ Officers sharing the responsibilities detailed below as well as the voting right on Union Council. The LGBT+ Officers shall be elected once per academic year, in accordance with S.O. 8001. The LGBT+ Officers shall have responsibility for both the Executive and the Committee. The LGBT+ Officers are members of the Welfare & Community Zone.

### **4. Membership**

The LGBT+ Committee has two types of membership:

#### **(a) Full Membership:**

Full membership is open to all LGBT+ self defining, those who are questioning their sexuality and those who have an interest in LGBT+ and are full members of HUU as defined in the Byelaws.

#### **(b) Associate Membership:**

Associate membership is open to all LGBT+ self defining, those who are questioning their sexuality and those who have an interest in LGBT+ who are associate members of HUU as defined in the Byelaws.

#### **5. Elections**

The LGBT+ Officers and members of the Committee shall be elected in semester two in accordance with S.O. 8001 and shall hold their positions for the next academic year. Vacancies are to be elected in accordance with S.O 8008. If a member is elected through an emergency election during the academic year to fill a vacant post then they shall hold the position until the end of that academic year.

#### **6. Executive Committee**

In addition to the LGBT+ Officers there shall be an Executive Committee. The Executive Committee shall be active in the promotion of LGBT+ rights; in HUU, nationally and globally in accordance with HUU's charitable objects. The Executive shall be responsible for the organisation, direction and performance of the Committee in fulfilling its strategy. The Executive shall be responsible for monitoring and updating its long term strategy.

The voting membership of the Executive shall be:

(a) **LGBT + Officers**

(b) **Secretary:**

The Secretary shall assist the LGBT+ Officers in the administration and organisation of the Committee. The Secretary shall be responsible for maintaining the membership list of the Committee; ensuring the Committee meets all relevant dates detailed in the Regulations; preparing and circulating publicity prior to meetings and taking minutes.

(c) **Treasurer:**

The Treasurer shall be responsible for monitoring the Committee's Primary and Secondary accounts and ensuring they are not overspent. Responsibilities shall include budgeting; monitoring expenditure and signing claim forms.

(d) **Campaigns Officer:**

The Campaigns officer shall assist the committee in the running of its awareness campaigns and ensuring they are suitable for the entire membership.

(e) **Publicity Officer:**

The Publicity Officer shall be responsible for assisting the Campaigns Officer and Social Secretary in advertising and promoting campaigns and social events.

(f) **Social Secretary:**

The Social Secretary shall be responsible for ensuring that the committee engages its membership in social activities.

**(g) Trans\* Representative**

The Trans\* Representative shall be the person responsible for those students who want help, advice or information related to trans\* issues. The Trans\* Representative may not necessarily define as trans\* but should be secure in their knowledge of both the trans\* spectrum and issues faced by trans\* individuals. They should be as accessible as possible and have regular office hours.

**(f) Equality & Diversity Representative**

~~The Equality & Diversity Representative shall be responsible for liaising with LGBT+ members about any concerns arising and relaying those back to the committee. The Equality & Diversity Representative shall also liaise with other welfare groups, provide additional support to members and ensure that all LGBT+ events are accessible.~~

Formatted: Font: Bold, Complex Script Font: Bold

**(f) BAME Representative**

~~The BAME Representative shall be the person responsible for those students who want help, advice or information related to LGBT+ BAME issues. They should be as accessible as possible and have regular office hours. The BAME representative must self-identify as BAME.~~

**7. Meetings**

Meetings of the Committee shall take place at least bi-weekly, and meetings of the Executive on a weekly basis.

**8. Quorum**

The quorate of such meetings shall be three of the voting membership plus the Chair.

**9. Minutes**

The minutes shall be taken by the Secretary.

**10. Voting**

All votes shall require a two thirds majority to pass. All votes shall be public except those on motions of caution, censure and no confidence which shall be conducted by secret ballot, counted by the Secretary and checked by the Chair.

**11. Powers**

The Executive shall be able to:

- (a) Pass a motion of caution against the LGBT+ Officers as detailed in S.O. 8008;
- (b) Bring motions of censure and no confidence as detailed in S.O. 8008 against the LGBT+ Officers to Council;
- (c) Pass a motion of caution, censure or no confidence against other Executive or Committee members as detailed in S.O. 8008. Motions of no confidence are to be ratified by Council and if successful the member is removed from the Executive;
- (d) Submit questions in writing to the trustees of HUU to be asked by the Vice President Welfare & Community.

12. **Budget**

Vice President Welfare & Community is the budget head for the Committee in accordance with S.O 5001 and shall ultimately control expenditure. The Vice President Welfare & Community may request the Treasurer attend Welfare & Community Zone and/or Council to report on the financial performance of the Committee.

KLH/SR

Approved UEC: 25/03/2013

Approved Union Council: 15/04/2013

Updated AD/ME

Approved UEC:

Approved UC: 19 October 2015

Passed UEC: 26 April 2016

Passed UC: 9 May 2016

Passed UEC:

Passed UC: