



Hull University Union – Modern Slavery Statement

Modern Slavery Act 2015: slavery and human trafficking statement

Hull University Union does not tolerate modern slavery and is committed to implementing and enforcing effective systems and controls to minimise the risk of modern slavery taking place anywhere in the Union, its activities, its supply chains or through its collaborative partners.

ABOUT HULL UNIVERSITY UNION

Hull University Union is a charitable organisation whose primary aim is the advancement of the education of students at the University of Hull for the public benefit.

HUU established a wholly owned subsidiary company, HUU Servies Ltd, on 14 January 2000 (company number 3906837). HUU and its subsidiary company comprise “the Group”. HUU carries out the charitable activities and the trading activities are carried out through the subsidiary company. The main activities of the trading subsidiary are the operations of the bars, the fundraising events and the retail shop of HUU. All profits from the trading subsidiary are gifted to Hull University Union Ltd to be reinvested in charitable activities.

The Board of Trustees are responsible for the strategic direction, governance and sustainability of HUU. More information about Hull University Union is available here: <https://hullstudent.com/home>

Occupying the same campus, Hull University Union is a key partner of the University of Hull who has been at the forefront of the drive to raise awareness of the need to combat slavery and human trafficking since 2006 when it set up the Wilberforce Institute for the Study of Slavery and Emancipation (**WISE**) as an interdisciplinary institute with a view to both ensuring that the world recognises that slavery is not an evil of the past and raising public awareness of issues relating to slavery, emancipation, social justice and human rights, past and present.

WISE has campaigned nationally and internationally for an end to contemporary slavery, working with key partners, including the United Nations, EU, UK Government, Anti-Slavery International, Walk Free Foundation, Oxfam, Joseph Rowntree Foundation, Free The Slaves, Beecher House Center for the Study of Equal Rights, Windrush Foundation and the International Slavery Museum. As well as shaping policy, WISE have produced learning resources on contemporary slavery and set up a Business Supply Chains Risk Assessment department, working with cross functional teams of researchers, ethical trade experts, social auditors and business advisers to help businesses identify and address modern slavery risks in their supply chains.


More information about WISE is available here: <http://www2.hull.ac.uk/fass/wise/about-us.aspx>

OUR SUPPLY CHAINS

Hull University Union purchases works, goods and services from a wide range of suppliers and across a number of categories and is committed to acquiring these in a responsible manner. Hull University Union is not aware of any modern slavery activities within its operations or supply chain but if any were discovered then it would act to ensure compliance with legislation and its own policies to prevent further abuse. Hull University Union will continue to work with the University to share best practice and keep up to date on slavery and human trafficking considerations within the supply chain.

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

Hull University Union is committed to ensuring that there is no modern slavery or human trafficking in its supply chains or in any part of its business. As part of this commitment Hull University Union has



adopted the University's Anti-Slavery and Human Trafficking Policy. Hull University Union will assess any instances of non-compliance with its Anti Modern Slavery and Human Trafficking Policy on a case by case basis and will then tailor remedial action appropriately.

Hull University Union has a zero-tolerance approach to modern slavery and is determined to behave ethically and with integrity in all business dealings and relationships. Hull University Union is committed to transparency and expects the same from its contractors, suppliers and other business partners, and their supply chains.

Hull University Union has reviewed terms and conditions of business with existing suppliers to ensure compliance with this policy and the Modern Slavery Act 2015. Hull University Union will continue to review its contractual templates to address modern slavery where necessary.

TRAINING

To ensure a high level of understanding of the risks of modern slavery and human trafficking in Hull University Union's supply chains and its business, the Union will issue a copy of the Home Office 'Modern Slavery Awareness Booklet' to all relevant staff (https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/655504/6.3920_HO_Modern_Slavery_Awareness_Booklet_web.pdf).

Hull University Union will also publicise the 'Modern Slavery Act 2015: slavery and human trafficking statement' on an annual basis to all staff.

OUR EFFECTIVENESS IN COMBATING SLAVERY AND HUMAN TRAFFICKING

Hull University Union will review the effectiveness of the Policy, training and other measures taken to combat slavery and human trafficking on a periodic basis.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Slavery and Human Trafficking Statement for the financial year ending 31st July 2018. This Statement will be reviewed and updated on an annual basis.

Stuart Ferguson
Chair

Osaro Otobo
President

Date: 24 May 2018