



# UNION COUNCIL MOTION

## Title of motion:

Centralise Inclusivity and Diversity Budgets

## HUU Notes:

1. Budgets offered by HUU are difficult to understand and arguably inaccessible
2. Not all part time officers currently have a budget (Environment and ethics or are expected to share a budget (LGBT+/Trans)
3. PTOs are not given balance of spending – only expected spending in a period of year to date and are not sent drafts every quarter – the drafts are sent to President of Inclusivity and Diversity
4. Budgets have been reduced by membership services every year consecutively because budget tends to go unspent
5. Some part time officers rush to spend budget at the end of the financial year because of the fear the same amount won't be reallocated in the next year

## HUU Believes:

1. The responsibility of managing a budget can be seen as a barrier to potential candidates – particularly if executive committee positions are unfilled
2. Having a centralised budget overseen by a full time member of staff means that part time officers can focus on campaigning
3. A more accurate picture of overall spending levels can be gained through one account as opposed to 6 separate accounts

## HUU Resolves:

1. Budget accounts MEM BLA (BAME), MEM DIS (Disabled Students), MEM LGB (LGBT+) and MEM WOM (Women's) be combined into a centralised account

**Proposer:** Andrew Costigan (President Inclusivity and Diversity)

**Seconder:** Rory Hamill (Chair of LINKS/ Unit Manager)

Phoebe Bastiani (Women's Officer)