



UNION COUNCIL MOTION

Title of motion:

Remove committees from the Inclusivity and Diversity zone

HUU Notes:

1. Executive committees are written into the standing orders for part time officers in the Inclusivity and Diversity zone.
2. Part time officer candidates are frequently unaware/not told of the committee requirements as set out in their standing orders. This has the effect of alienating candidates due to perceptions of stress and excess work and responsibility.
3. Executive committee positions as written in standing orders do not often allow flexibility.
4. Having an executive committee does not inherently improve the efficiency of the group.
5. In the current zone structure – there are 34 committee positions between 6 committees. Only 19 are currently filled (56% of positions). This proportionally low engagement in committee positions has not impacted on the PTO's ability to represent students.

HUU Believes:

1. Although executive committees were intended to support part-time officers – the requirement to fill all positions can be overwhelming and additional stress on individuals
2. Students are able to enact change regardless of holding any executive committee position – and they should not feel it necessary to hold a position to make change.

HUU Resolves:

1. That SO 5001 (President Inclusivity and Diversity), 5003 (Environment and Ethics), 5005 (LGBT+), 5006 (Women), 5007 (Disabled students), 5008 (BAME) and 5009 (Trans) be amended to remove committee responsibility entirely.



Proposer: Andrew Costigan (President Inclusivity and Diversity)

Seconded: Rory Hamill (Chair of LINKS/ Unit Manager)

Phoebe Bastiani (Women's Officer)