



BECOME A TRUSTEE



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NEW STUDENT TRUSTEES DO NOT NEED ANY PREVIOUS EXPERIENCE AND ALL THE TRAINING YOU NEED IS PROVIDED BY HUSU. THE ROLE OF A STUDENT TRUSTEE IS TO ALWAYS REPRESENT THE STUDENT VOICE AND TO MAKE SURE THAT HUSU LIVES UP TO ITS MANDATE OF BEING RUN FOR STUDENTS BY STUDENTS.

HUSEYIN ARSLAN, STUDENT TRUSTEE



ABOUT HULL UNIVERSITY STUDENTS' UNION

Thank you for your interest in the role of Student Trustee at Hull University Students' Union (HUSU).

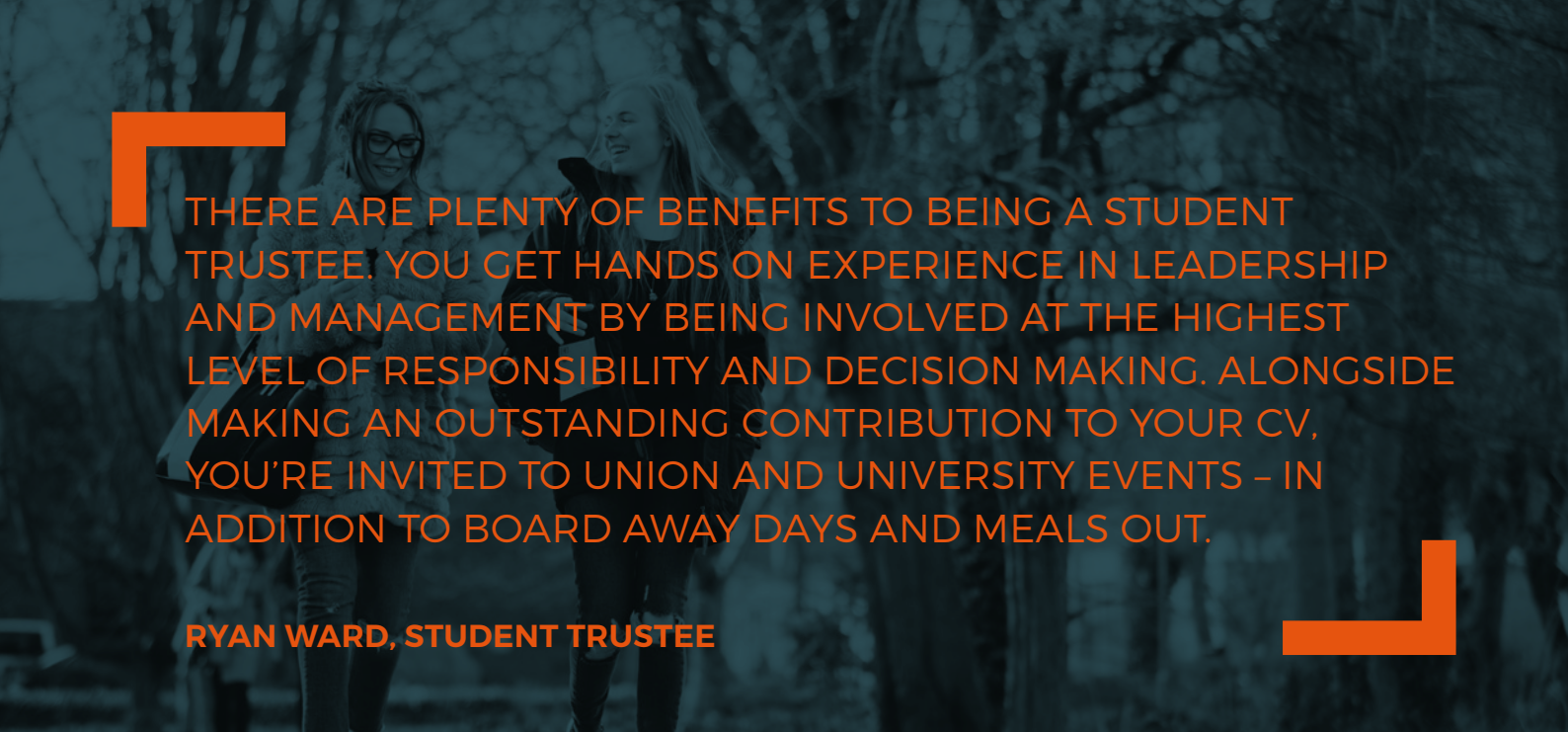
Hull University Students' Union is a charity led by students, for students and supports student decision-making at all levels of university life.

Our role is to help you make your time at University count. We are here for you during your time in Hull, making sure you feel part of the student community, supporting you to stand up for what you believe in and ensuring that you step into the future with the skills and experience to do whatever you want to do next.

We are a student-led organisation - a registered charity and company limited by guarantee, with a trading Subsidiary; Hull University Union Services Ltd. Our Trustees are also company directors and are responsible for ensuring that the charity is governed in accordance with both charity and company law.

Hull University Students' Union represents over 14,000 students at the University, providing services and opportunities to enhance the learning and teaching experience.

You can find out more about what we do at hulluniunion.com



THERE ARE PLENTY OF BENEFITS TO BEING A STUDENT TRUSTEE. YOU GET HANDS ON EXPERIENCE IN LEADERSHIP AND MANAGEMENT BY BEING INVOLVED AT THE HIGHEST LEVEL OF RESPONSIBILITY AND DECISION MAKING. ALONGSIDE MAKING AN OUTSTANDING CONTRIBUTION TO YOUR CV, YOU'RE INVITED TO UNION AND UNIVERSITY EVENTS – IN ADDITION TO BOARD AWAY DAYS AND MEALS OUT.

RYAN WARD, STUDENT TRUSTEE

MISSION, VISION & VALUES

OUR MISSION:

The mission of HUSU as set out in our Governing Document, our [Articles of Association](#) is broken down into three parts and provides clear direction and the scope of the charity:

1. The advancement of education, promoting the interests and welfare of students during study and representing, supporting and advising students.
2. Being the recognised representative channel between students and the University of Hull and other representative bodies.
3. Providing social, cultural, sporting and recreational activities, and forums for discussions and debate for the personal development of its students.

OUR VISION:

By 2025, we want to be a sector-leading Students' Union in both academic and non-academic representation for our members. We will have a flexible and adaptable offer, which creates high levels of sustained participation across our student community.

OUR VALUES:

The values underpin the vision and are a demonstration of the culture and approach we strive for at the Union. These were refreshed in consultation with staff and students during the 2019- 20 academic year:

Inclusive: We actively support Equality and Diversity, we adapt our services to reflect and meet the evolving needs of our members.

Innovative: We look to the future, seeking new opportunities, collaborations and partnerships; we are imaginative, creative and progressive.

Positive: We continually work to improve your Union, we are confident, optimistic and solution focused.

Fun: We focus on making your time at University as enjoyable as possible.

Supportive: We listen, look out for your best interests and make sure your voice is heard.



THE ROLE OF TRUSTEE AT HUSU

In 2020 Union Council approved a motion to change Hull University Union's brand to Hull University Students' Union. The legal name of the Charity has remained as Hull University Union Limited.

The Board of Trustees of Hull University Union Limited is made up of appointed external trustees; five elected student officer trustees (Presidents) and appointed student trustees. You can view our current Trustees [on this webpage](#) and view minutes from previous meetings on our [governance page](#).

The Trustee Board is the ultimate decision-making body at HUSU and has overall responsibility for charity governance, budget and strategy.

In addition to this HUSU is the Parent Charity of Hull University Union Services Ltd. (HUUS Ltd) which provides all of the services to the ground floor of Student Central including retail units, food outlets, a pub, a nightclub and entertainments. Daily management and administration is delegated to the Chief Executive, Senior Leadership Team and staff.

The Board's main tasks are:

- To approve and regularly review the strategic direction of the organisation.
- To ensure an appropriate mission, vision and

values are in place.

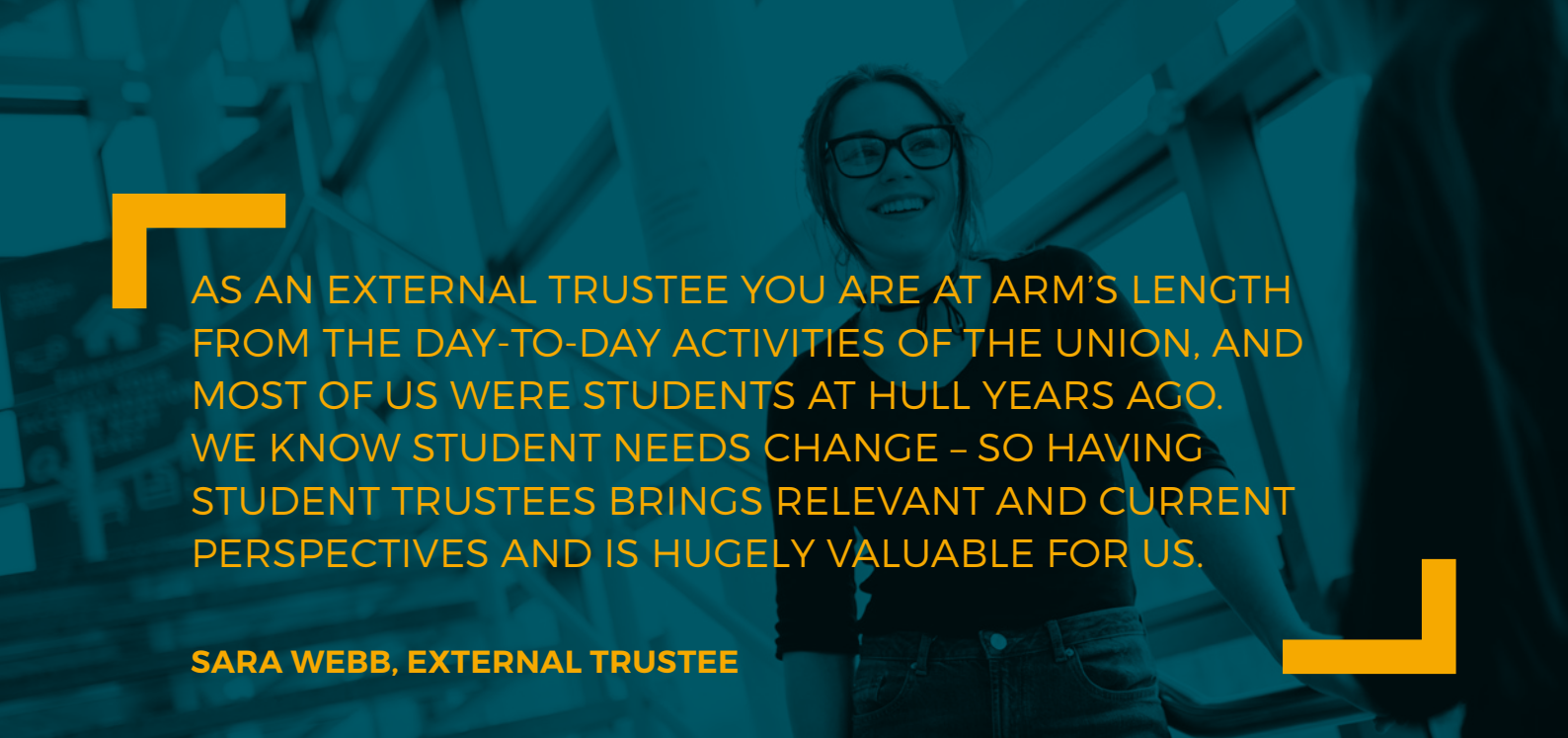
- To ensure policies and activities constitute good practice and are in keeping with our aims.
- To ensure we meet the legal and financial requirements of a registered charity and subsidiary students' union.
- To ensure the long-term financial stability of HUSU.
- To ensure our resources are used to best effect.

You can read more about the role of Trustee in the Charity Commission's ['The essential trustee: what you need to know, what you need to do' guidance](#).

What are the benefits of being a Student Trustee? Student trustees can develop a number of skills which help to improve employability, including:

- Strategic planning
- Financial/budget management
- Decision making
- Understanding of charities.

As a student trustee you will make contacts with a broad range of skills and experience from varying industries; as well as having the opportunity to share your experience of being a student at Hull to make change.



AS AN EXTERNAL TRUSTEE YOU ARE AT ARM'S LENGTH FROM THE DAY-TO-DAY ACTIVITIES OF THE UNION, AND MOST OF US WERE STUDENTS AT HULL YEARS AGO. WE KNOW STUDENT NEEDS CHANGE – SO HAVING STUDENT TRUSTEES BRINGS RELEVANT AND CURRENT PERSPECTIVES AND IS HUGEY VALUABLE FOR US.

SARA WEBB, EXTERNAL TRUSTEE

SUPPORTING OUR TRUSTEES

Student trustees receive a full induction to HUSU, a copy of the Trustee Handbook, and are expected to attend a six-hour training programme, split over two sessions, covering all aspects of trustee responsibility and charity finance.

In addition, all trustees will complete online trustee training modules and will be offered the opportunity to attend trustee conferences.

Successful applicants will be expected to attend the planned Board meeting on Thursday 17th June as an observer, giving them the opportunity to see what happens and put training received into context; this meeting is the final meeting of the current President team and of those Student Trustees whose time on the board is concluding. This meeting provides a space to thank our outgoing Trustees and to formally welcome new Trustees.

Successful applicants will then attend their first Trustee Board Meeting in July as registered Trustees.

Student Trustees can always contact HUSU with any queries about their role throughout their time in office, and are encouraged to do so.

What is expected of a Student Trustee?

Student Trustees are expected to attend four trustee board meetings a year in addition to trustee away days usually held in January and July. Meetings take place on a Thursday, usually starting at 10am and finishing by 2pm. All trustees are expected to read the papers in advance of the meeting.

Student Trustees are also invited to join at least one Board Committee, which normally meet four times a year. The Appointments & Governance Development Committee is responsible for HUU governance procedures, charity governance and trustee recruitment. The Finance and Human Resources Committee is responsible for monitoring financial performance, risk management, insurance renewals and commercial operations at HUSU. The Equality, Diversity and Inclusivity Committee advises and make recommendations to the Board on its responsibilities in relation to equality, diversity, and inclusivity.



MY EXPERIENCE AS A STUDENT TRUSTEE HELPED ME PREPARE FOR MY CAREER IN FINANCE. I WAS INVOLVED IN DECISIONS ON BUSINESS PROPOSALS TO SPEND £100K+ ON RENOVATING THE HUSU BUILDING, REVIEWING MULTI-MILLION POUND BUDGETS AND HOLDING SENIOR MANAGEMENT ACCOUNT FOR THE CHARITY'S PERFORMANCE. I LEARNED SO MUCH ABOUT REAL WORLD BUSINESS AND FINANCE. I AM NOW A CHARTERED ACCOUNTANT.

JAMIE BOOTE, STUDENT TRUSTEE (2014-2016)

PERSON SPECIFICATION

Who can become a Student Trustee?

To become a Student Trustee, you must be a registered student at the University of Hull in 2020/21. You must also not work for or intend to work for the charity or commercial services of Hull University Union during your time as a trustee.

Student Trustees will not be eligible to be a voting member of Student Council or submit Motions to Council.

All of HUSU's Trustees are expected to adopt and follow [Nolan's Seven Principles of Public Life](#) and also sign up to the [HUSU Trustee & Director code of conduct](#).

Length of Role

In accordance with [HUSU's Articles of Association](#):

Each Student Trustee must be a Student at the time of their appointment (and shall continue to be a Student for the duration of their term as a Student Trustee).

Student Trustees shall remain in office for a term of two years commencing in accordance with the Bye-Laws. The term of office may be shorter or longer on a transitional basis to coincide with the alteration of the year start or end.

A Student Trustee may serve a maximum of two terms. Which may either be consecutive or non-consecutive. A Student Trustee must stand down for a minimum of a year after two terms.



HOW TO APPLY

To apply to become a student trustee, you should download and complete the application pack and read and complete the HUSU Fit and Proper Persons Policy and Declaration from hulluniunion.com/student-trustees, and return them to the Executive Support email address (huu-execsupport@hull.ac.uk) by noon on Monday 26th April 2021.

Interviews will be held with an Appointments Panel after this date, with appointments being announced week commencing 24th May and training beginning shortly afterwards.

MY TOP 5 REASONS TO BECOME A STUDENT TRUSTEE

Hi, my name's Huey and I have been a Student Trustee at HUSU for the past 2 years. Becoming a student trustee gives you an in depth look into how your Students' Union is governed.

1. It's excellent for your CV.
2. It gives you experience in a real-world governance role and can greatly boost your confidence, ability to critically analyse information and decision-making abilities.
3. It allows you to give back to your Students' Union and represent your peers at the highest level of student governance meaning you can be proud of what you achieve as a trustee.
4. It's fun and the people you meet and are connected with can help and mentor you through any difficulty or misunderstanding you may have. HUSU is a community and being part of the board is no different.
5. As a charity helping to govern HUSU is a great honour, and you can be sure that you are contributing to improving student lives and experiences.

Huseyin Arslan, Student Trustee

GET IN TOUCH



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