

UNION COUNCIL – Monday, 22 February 2016 – Hull Campus, 6:30pm, Meeting Room 1

MINUTES

Attendance

First Name	Surname	Position	Attendance		
			22 nd Febr	11 th April	9 th May
Sabbatical Officers					
Chubike	Okide	President	✓		
Matthew	Evans	VP Education	✓		
Ashleigh	Davies	VP Welfare & Community	✓		
Kathy	Brook	VP Activities	Apols		
Gurmok	Sanghera	VP Sport	✓		
Simon	Hernandez	VP Scarborough	✓		
Governance Zone					
VACANT		Campaigns and Democracy Officer			
VACANT		Environment and Ethics Officer			
Welfare & Community Zone					
Bethany	Walton	LINKS Officer	✓		
Katie Marian	Bowden	LGBT+ Officer (Role share)	✓		
Liam	Crosby		✓		

Adeloa	Fadipe	Black Asian Minority and Ethnic (BAME) Officer	✓		
VACANT		Women's Officer			
Daryl	Jones	Disabled Students Officer	Apols		
Education Zone					
Philip Yelland		Mature Students Officer	Apols		
Moipone Mokone		Part-time students Officer	Absent		
Robert Champion		Postgraduate Taught Officer	✓		
Mohammad Al Khaldy		Postgraduate Research Officer	Apols		
VACANT		Faculty Co-ordinator Hull York Medical School			
Declan	Whiting	Faculty Co-ordinator Faculty of Science and Engineering	Apols		
Daniel	Walker	Faculty Co-ordinator Faculty of Arts and Social Sciences	✓		
Victoria	Welborn	Faculty Co-ordinator Faculty of Health and Social Care	✓		
Elizabeth	Barraclough	Faculty Co-ordinator Faculty of Education	Absent		
Matthew	Thornycroft	Faculty Co-ordinator Hull University Business School	✓		

Kym	Cardona	Academic Council Rep	✓		
Eunice	Owusu-Kyereh	Academic Council Rep	Apols		
Activities Zone					
Amy	Jackson	Chair SEC	✓		
Viktorija	Ivanova	Chair ISA	✓		
Nathan	Thompson	Chair Media	✓		
Joshua	McMullan	Chair RAG	✓		
Scarborough					
Tabitha Elizabeth	Nixon	Scarborough Campaigns Officer	Apols		
James	Verity	Scarborough Community Officer	Apols		
Nathan	Alcock	Scarborough Sports Officer	✓		
Lana	Goldthorpe	Scarborough Welfare Officer	✓		
Gavin	Straine-Francis	Scarborough Education Officer	✓		
Charlotte	Reeve	Scarborough Equality and Diversity Officer	✓		
Sports Zone					
Callum	Fraser-Hurley	AU Tour Officer	Absent		
Sam	Craig	AU Kit & Equipment Officer	✓		
Benjamin	Rae	AU BUCS Officer	Apols		

Laura	Huntenburg	AU Participation & Inclusivity Officer	Absent		
Grace Lucy	James	AU Secretary & Communications Officer	Apols		
Sam	Walker	AU Varsity & Events Officer	✓		
Councillors for Scrutiny					
Charlotte	Constable	Councillor for Scrutiny - Education	✓		
Oliver Edward	Taylor	Councillor for Scrutiny – Activities	✓		
David Andrew	Gamble	Councillor for Scrutiny – Sport	Apols		
Padraig Sean	Curran	Councillor for Scrutiny – Welfare & Community	Apols		
Nadia	Hassani	Councillor for Scrutiny - Education	✓		

In attendance:

Liz Pearce, HUU Membership Services Director
Tania Struetzel, Democracy & Governance Co-ordinator (Minutes)
Jeannette Strachan, University Registrar & Secretary
Kate O’Connell, HR Director
Georgina Baulch
Megan Hammell
Nathaniel Soneye-Thomas
Kathryn Raske
George Bainbridge
Matthew Bramall
Zuke Austin
Abraham Zachariah Staples-McCall

1. Adoption of the agenda

The Chair proposed to move agenda item 5 before item 2 as well as item 9 before item 7. The agenda was adopted as amended.

2. Shape & Size Review discussion (Jeannette Strachan, University Registrar/Matt Evans, VP Education) (Paper B)

The University Registrar and Secretary, Jeanette Strachan introduced herself and gave an overview of the Shape and Size review. The University has just published its [new strategic plan 2016-2020](#), with the aim to deliver an excellent student experience. With regard to the Shape & Size Review, the University is currently consulting on a proposal to move to four faculties with three to four Schools within these faculties. The consultation ends on Friday, 4 March, followed by a University Council meeting on March 17th to discuss and potentially approve the implementation of this proposal for September 2016. The University Registrar stressed that the Shape & Size Review would have no adverse impacts on students but rather greatly benefit the student experience, especially by grouping subjects into new groups. This new approach to interdisciplinary work would enhance innovative teaching as well as benefitting staff by supporting collaborative research whilst strengthening the competitiveness of the University of Hull. The University Registrar pointed out that it is very important to her and the SMT of the University to work in partnership with students and that any feedback on this proposal is welcome.

Matt Evans added that he is currently working with the University to put together an [FAQ section on the website](#). The Shape and Size Review as it stands would also have an impact on the current HUU representation structures which would need to be adapted going forward. Matt introduced the workshop groups and the questions to be discussed:

- What are the benefits to the student experience?
- What should we do to make the most of the benefits?
- What are the main risks? What are you concerned about?
- How do we make sure we avoid/manage the risks/disadvantages?

The floor was opened to questions for the University Registrar. Rob Champion inquired which parts of the University were being duplicated at the moment and what would be cut as well as whether there would be a reduction in staff. The University Registrar responded that one area that could be made more efficient was timetabling as many staff have timetabling included as part of their role and end up going to the same meeting these tasks could be organized more effectively. She stressed that economies of scale are only one element of the Shape & Size Review and that breaking academic silos is even more important.

Adeola Fadipe pointed out that the Law School has had ten members of staff leave, experienced major cuts to administrative staff and has fallen in the league tables and therefore questioned how students could be sure that the Shape and Size Review would not have any negative effects

on their student experience. The University Registrar responded that none of these events were related to the Shape & Size Review which has not even been approved yet. The Director of HR, Kate O'Connell added that the current proposals did not foresee any staff cuts. Matt Evans and Jeannette Strachan both stressed again that they welcomed student feedback on any issues so that they could work in partnership on addressing them.

Another student demanded honesty from the University in terms of budgets and cuts arguing that the University was merging departments that do not belong together. Jeannette Strachan stressed again in her response that the University was asking for students' input and that the current proposal was not about making cuts but rather about making the best use of available resources and increasing academic collaboration. She stressed that students currently have a very mixed student experience, some students have a fantastic experience whereas others do not since there is a variation in how regulations are applied across departments. The aim is to become more consistent and provide an excellent student experience for all students.

The responses collected in the group discussion following the Q&A session can be found in Appendix A to these minutes.

Matt Evans and Jeannette Strachan thanked everyone for taking part in the discussion and their valuable feedback which would be incorporated into the FAQ section. The University Registrar stressed how important student feedback is to the University and that she would be happy to come back to another Union Council meeting to discuss the Shape & Size proposal or other issues further. In response to the question what had triggered the Shape & Size Review initially, she concluded that the University had been working on the Curriculum 2016 for a number of years and noticed that the organizational structure was not serving its purpose any more. The University wants to move forward and cannot stand still when wanting to adapt to the challenges ahead.

We have been working for a number of years on Curriculum 2016 and noticed that the organizational structure is not serving us well. We want to move our research forward. Growing awareness that the structure as it stands at the moment is not fit for purpose. We must move forward. We cannot stand still.

3. Apologies for absence (for acceptance)

Apologies for absence laid before Union Council as noted above were accepted.

4. Resignations (for notification)

The following resignations were noted: Elizabeth Palmer has resigned as Chair SEC. Amy Jackson is now Acting Chair SEC. Paul Blackburn has resigned as Environment & Ethics Officer. Jamie Boote has resigned as Campaigns & Democracy Officer. Emily Bolt has resigned as Women's Officer. These positions remain vacant.

5. Approval of minutes from previous meeting – Monday 14 December 2015 (Paper A)

The minutes from the previous meeting were approved without objection.

6. Matters arising (Paper C, Paper F)

Liz Pearce presented Paper F on the scope of the discount given to certain volunteers. The question whether to extend this discount or remove it entirely was discussed. Amy Jackson noted that the underlying question was that of how we recognize and respect our volunteers. She pointed out that there are some volunteers with discount cards who hardly work and volunteers without discount cards who work very hard. Especially within societies the time commitment of positions can greatly vary and the question is who decides who deserves this discount as a recognition of work. Matt Evans picked this up by asking whether these discount cards are an incentive to volunteer or rather a reward for the volunteer work. None of the current volunteers on Union Council knew that they would receive this discount when they stood for election. Another member of Union Council pointed out that the discount card financially supports volunteers who often spend their lunch breaks at HUU instead of going home to work on their projects here.

It was asked how volunteers could find out about collecting the discount cards. Liz Pearce noted that all volunteers who were eligible (i.e. all members of Union Council as well as Sport Club and Society Presidents) had been emailed several times.

Lana Goldthorpe questioned the value of the discount cards for Scarborough students as they were not using the HUU facilities as frequently. She also asked whether a “thank you” was not enough for volunteers if their motivation to volunteer was intrinsic. Bethany Walton added that the underlying question was again whether this was about recognition or feeling important. She feared that making it about the incentives for volunteering would attract the wrong type of people.

The discussion was concluded by suggesting that anyone unhappy with the current situation could bring a motion to one of the next Union Council meetings.

Paper C listing the action points from the last Union Council meeting was noted. Action Point 6 with regard to the further development of Union Council was discussed briefly. It was agreed that breakout groups worked well. Kym Cardona noted these should answer specific questions to then result in action plans. Robert Champion noted that the task of Union Council was to hold the Sabbatical Officers to account and this should be done more explicitly by scrutinizing their reports. Charlotte Constable pointed out that this was also part of the role of Councillors for Scrutiny on each zone but that the Governance Zone for instance did not have any Councillors for Scrutiny.

Action points:

Chair of Union Council to consider bringing motion to change the agenda of Union Council meetings so that they include individual Sabbatical Officer reports that can then be questioned.

Current Councillors for Scrutiny to consider bringing a motion to the next Union Council to add Councillors for Scrutiny to the Governance Zone.

7. Zone Reports

7.1 Governance Zone

In the absence of a Chair of the Governance Zone, Chuby Okide presented the report. He had organized the first Faith Forum together with the VP Activities, Kathy Brooks which is now meant to take place on a monthly basis. He is also working with the University on a strategy to tackle the BME attainment gap. Furthermore, he has had meetings with the Director of Estates, Chris Paget to discuss the lack of parking spaces. Finally, the last Sabb sofa was used to promote the HUU Experience survey that the VP Activities, Kathy and the VP Sport, Gurmok have been working on.

Due to the resignation of both the Officer for Campaigns & Democracy and the Officer for Environment & Ethics no updates could be reported for these remits.

Adeola Fadipe queried which role the University Registrar plays with regard to tackling the BME attainment gap. Chuby replied that she has been involved in the implementation of a pilot program in the Faculty of Health & Social Care.

Another student queried whether the accessibility campaign included all students. Chuby responded that this campaign was focusing on physical disabilities.

7.2 Education Zone

VPE Update – Matt Evans

- NUS Course Rep Conference: Education Co-ordinator attended the conference with three course reps, the Hull University Business School Faculty Co-ordinator, and the Academic Council Representative Kym Cardona. Attendees gained an understanding of the big issues affecting students and inspired them to run for further positions within the student body
- Canvas: migration to Canvas (new Virtual Learning Environment to replace eBridge) will occur by September 2016.
- Zone Meeting Attendance: VPE informed officers that those with two unexplained absences are viable for a vote of no confidence. One officer was identified by the Zone as having attended no meetings or training. It was suggested a motion of caution should be taken for three others, while a motion of no confidence taken against one of the Academic Council Reps. It has been agreed that Zone members need to prepare for a motion before the next meeting (5th April) should they wish to table a motion. Members have been sent a guide to the procedures.

- VPE will also present the findings of the SWS 2015 to Senate on 2nd March with the help of the Education Co-ordinator.
- Student Led Teaching Awards: SLTAs were pushed throughout Refreshers Week. Shortlisting will take place on 7th March.
- Education Survey: members gave out surveys during Refreshers Week. On the first day, 160 forms were collected in just three hours of promotion. VPE, Councillor for Scrutiny and Business School Co-ordinator travelled to Scarborough and secured 50 surveys with an additional 20 to be sent by the Scarborough Sabbatical Officer. In total, the Education Zone secured 320 forms for the first week which is a great effort.
- QAA HER: On the 25th February there will be a presentation and celebration of the QAA HER outcomes report.
- Shape and Size Review: VPE explained to the Zone the vital structural changes. Emphasis was made on the effect of student representation, where Faculty Co-ordinators would work in a more strategic sense, whereas School reps would deal with operational and learning and teaching matters. VPE said that the changes should be treated as a positive opportunity for the Union to examine how it represents a variety of students.
- VPE also explained how the new tracking template for Student Staff Committees will become standardised within departments, but the hope is that a clear and concise action list from SSCs will be evident.

Part-time Officer – Moipone Christina Mokone

- Part-time Facebook page is up and running and the Officer is working to bring back the books grant for part-time students.
- The Officer is looking into whether this is a national grant or a grant specific to the University.

Mature Students' Officer – Philip Yelland

- Survey: designed a survey to discover the experience of mature students at both the Union and University. It will find out how involved mature students are in activities, societies and sports and how well they feel they are represented and listened to.

Postgraduate (Research) Officer – Mohammed Ali Obaid Al Kaldy

- VPE informed the Zone that there has been work with The Student Engagement Partnership (TSEP) to develop the Postgraduate Research Project.
- International research students now only have to report to their departments once a month as opposed to once a week as part of the agreement regarding Tier-4 Visas.
- The Postgraduate Researcher Social Forum run by the Graduate School was a success in terms of student engagement and will continue on selected dates in 2016.

Faculty Co-ordinators

Hull University Business School – Matt Thorneycroft

- Final year Marketing assessment: Final years had 16,000 words to complete in a limited time but no exams. Co-ordinator received a lot of negative feedback, so the assessment is now being reviewed by the School.
 - VPE added that the general assessment tariffs are being reviewed so credits are fairly awarded according to student workload. The Business School Co-ordinator added that the aim is for consistency.

- Timetabling issues in the faculty: issues were raised by the Co-ordinator and VPE is discussing with the University Registrar on how best to timetable contact hours for students. There are also discussions concerning timetabling on the hour – one reason for this is that HYMS students have to book rooms for double the time.
- Referencing module: Co-ordinator received feedback of the module and the Business School is reviewing the structure of the module.
- Core textbooks: Co-ordinator managed to secure more core text books being procured for the library.
- The Co-ordinator is currently planning and organising the first ever Faculty Ball.
- The Course Rep Forums continue to be well-received and the Facebook HUBS page is nearing the 200 members mark.
- There are steps being taken to create a Placement Peer Mentoring Project wherein students who have returned from placement can mentor those who are about to go onto it.
- Co-ordinator is attending multiple SEERs panels this week (Student Experience Enhancement Review) including a severe 'Level 4' Marketing review which PVC Education is also attending. So far the panels have gone well for the Co-ordinator, who has learned a lot about the best practices.

Faculty of Arts and Social Sciences – Dan Walker

- Co-ordinator has reached out to departmental reps via e-mail but has received a mixed response in terms of meeting to discuss representation in the faculty.
- NSS data panel: Co-ordinator has been invited to these panels for feedback.

Faculty of Health and Social Care – Victoria Welborn

- Co-ordinator has been in contact with all course reps to inquire if they have any issues which need to be resolved. A meeting was set up for course reps, and Co-ordinator hopes to organise further meeting due to low attendance.

Academic Council – Kym Cardona

- Contact: Has created a message informing course reps of her role within the Education Zone and her contact details.

Councillor for Scrutiny – Charlotte Constable

- Budget and Opps plan: Met with the Union to scrutinise the budgets and Opps plan for Education in December. VPE was under budget in semester 2 but informed the Councillor for Scrutiny that this year the Education Zone have saved money on travelling to conferences compared to last year, and that his physical campaigns will commence in semester 2. VPE is working hard in accordance to his Opps plan. He has had to change the deadline on one project as it was not realistically possible to complete it in the first semester.

7.3 Welfare & Community Zone

VP Welfare & Community

- Organising the 3rd part of the housing campaign around 'no problem'

- Been in touch with Hull Daily Mail on two different occasions, once for talking about consent campaign and once about drugs on campus
- Consent 'as simple as tea' campaign went really well, students were engaged and understood the message. Still have a lot of cups left, the team used them for Sabb Sofa
- Ran 2 employment sessions, unfortunately the turnout was not great, even though over 2000 students were reached with the message, could have something to do with the timing
- Worked with VP Sport on tour names and they have all been sent off
- Attending LGBT+ awareness training on Thursday with VP Education with Yorkshire Mesmac
- Working with the whole Sabb team educating students about the EU and the importance of this referendum

BAME Students Officer

LINKS

Disabled Students Officer

- Looking how to get people interested to run
- Talking to members of committee to discuss plans for the year

LGBT+ Officers

- BAME and LGBT+ held a joint social
- LGBT+ history month coming up
- Planning a lot more socials

Lana Goldthorpe queried whether she could receive information about the consent campaign to run something similar on the Scarborough campus.

Action: Ashleigh Davies to liaise with LG about the consent campaign.

Matt Bramall queried why there were so few nominations in the current elections and whether this would be reviewed. Tania Struetzel replied that she would be writing an Elections report and any feedback about the elections should be submitted to her to be included in the report. Matt Bramall further pointed out that nobody knew that nominations were open to which Ashleigh Davies responded that everyone had access to the exact same information on the website and via email.

Joshua McMullan queried whether HUU would remain neutral during the EU referendum. Ashleigh Davies replied that this would be the case and more information about planned activities would follow at the next Union Council meeting.

Action: Officer Team to update on activities with regard to the EU referendum at the next Union Council.

7.4 Sport Zone

- Team photos were successful two weeks ago, included societies in the photos if they wanted which was well received.
- Old boys/girls Weekend – There was interest of three clubs, being basketball (both men's and women's), lacrosse and MMA which was this weekend, went very successfully.
- Tour is coming up in a few weeks going to Croatia, the final numbers are 597 which is higher than ever before.
- Varsity is soon after we return from tour on April 16th, the final arrangements are coming together.
- Trophy Pres will take place on the 30th of April – nominations for awards need to be handed in from clubs.
- Elections happening/coming up – a lot of interest into the role of VP sport and also the AU Exec roles.

7.5 Activities Zone

Due to the current lack of a Chair of the Activities Zone, each member presented individual reports for their committee.

Hullfire

- Election coverage
- New photography strand within Hullfire, now covering Asylum events

Societies

- Launch of Society Stripes as a way of rewarding society excellence taking over from outdated bronze silver and gold awards.
- Faith Forum launched for all faith + culture societies to meet and discuss their issues and ideas.
- Activity Zone Awards Night will be masquerade themed.

ISA

- Extremely successful speed-friending event with over 100 people attending.
- General review of events as ISA parties did not attract numbers this year.

RAG

- Nearly £6000 raised during RAG week - final total to be announced
- Really successful 'Animal Sanctuary' event
- Jailbreak currently in progress
- 2nd Semester fundraisers in planning stage

7.6 Scarborough

Vice-President:

- Co-ordinated events for the WelcomeFest Reunion. These included a free cinema night, and cross campus trips to The Deep and Asylum.
- Co-ordinated RAG Week in Scarborough. Raised money for local charity The Rainbow Centre, via raffles, treasure hunts, karaoke and bed pushes. Collected clothing and food donations, as well as raising £145.54 for the charity.
- Co-ordinated Open Forum, in response to concerns around the transition. This highlighted fundamental issues within the faculties of Business and Education, as well heightened concerns of campus vibrancy. An action plan is now being drawn up, with senior members of both campuses.

Education Officer:

- Chair Rep Forum, talking about campus service and academic issues. The NSS was also discussed.

Welfare Officer:

- Planning an obstacle course for "Breaking Down The Barriers" campaign. The activity will be aided with facts about mental health.

Community Officer:

- Co-ordinating volunteer events for National Volunteering Week.

Sports Officer:

- Co-ordinating turn up and play badminton sessions on campus.

Equality and Diversity Officer:

- Helped co-ordinate first Diversity Day, asking students what equality meant to them.

Campaigns Officer:

- Creating a feedback campaign where students address what they would like to see on campus.

Team Update:

- Promoting and gaining responses from students for the Open Forum.

Matt Bramall inquired what support was needed from Hull campus. Si Hernandez responded that HUU have immediately written a response and that he is working with the Deputy Vice-Chancellor Glenn Burgess and the University Registrar to feed into the negotiations. As soon as the University

knows more about their plans, HUU can react. It was further noted that a document (Scarborough principles) was passed last year by the Senior Management Team (SMT) of the University and HUU to outline a framework for the transition. If this was contravened, HUU would highlight this and lobby the University to keep their promises.

Matt Evans highlighted that the entire Officer Team is fighting the corner for Scarborough students on the Hull campus as well.

A student questioned whether the money spent on the new accommodation being built across from HUU could have been better spent elsewhere. Matt Evens responded that this was University owned accommodation and not linked to HUU.

Adeola Fadipe queried who the Scarborough Exec liaise with. Si Hernandez replied that their main liaison is the Campus Management Team in Scarborough with the Acting Principal also being a member of the University SMT.

Lana Goldthorpe raised the issue also brought up at the Open Forum asking all the Sabbatical Officers to attend Scarborough Open Fora. Matt Evans agreed with that sentiment and stressed again the team effort behind the current negotiations. Unfortunately, all the other Sabbatical Officers were either ill or had to go to other meetings at the same time but had all been in close contact with Si before and after, and HUU staff went along for support as well.

8. Societies for Ratification (Paper E)

Union Council was not quorate at this point in the meeting. Societies listed in Paper E were ratified in principle with 15 votes in the affirmative and 2 abstentions.

Update: Upon checking the Standing Orders, it was noted that only new societies have to be ratified by Union Council. This was subsequently done by email circulation to all members of Union Council to ensure a timely ratification of new societies and enabling them to access their bank accounts as soon as possible after submitting their constitution and being approved by SEC.

9. New General Business: M.1516-8 - A motion to grant an exemption from SO 8006 (Paper D)

Chuby Okide introduced M.1516-8 Motion to grant an exemption from the Standing Order (SO 8006) governing the Election of Student Trustees. The published timescales extend the process of election, particularly during semester 2 when the main HUU elections occur and the Easter break bisects the semester. The rationale of this motion was to slightly alter the time scales laid out in SO 8006 to ensure that the voting period for the student trustee election would not fall in the May exam period. It was made clear that this would be an exemption for this instance only.

Robert Champion delivered the speech against the motion arguing that while he agreed with the time scale laid out in the motion he would caution Union Council to vote in favour of a motion that granted exemptions to Standing Orders as a matter of principle as these govern how HUU works in accordance with the Constitution and By-Laws. He noted that another motion could

easily be brought next semester to ask for another exemption thereby circumventing the actual Standing Order. Amy Jackson replied that if that happened, Union Council could then decide to vote against it.

Result: At the time of voting Union Council was not quorate. With 8 votes in the affirmative, 1 in the negative and 8 abstentions the motion was not passed in principle.

Update: The election notice for student trustees was published on March 8th noting the date of the nomination (8th March – 20th April) and voting (16th – 19th May) period adhering to the time frame laid out in SO 8006. More information on how to apply to become a student trustee can be found [here](#).

10. Any Other Business

Si Hernandez asked whether it was possible to hold Union Council in venues with video conferencing facilities so that Scarborough members did not have to travel as far.

Action point: Tania Struetzel to look into booking a suitable venue for the remaining Union Council meetings.

Update: Unfortunately, no suitable venues were found to be available at the time of Union Council meetings.

Matthew Evans asked all members of Union Council to ensure their attendance for the full duration of Union Council meetings in order to be quorate. Robert Champion suggested to have a running count with red and green cards so it would always be visible whether a meeting was quorate or not.

Kym Cardona queried what could be done about the lack of attendance of some members of Union Council. Matt Evans noted that anyone could bring motions of caution, censure, and no-confidence to their relevant zone and subsequently Union Council.

The meeting adjourned.

Date of next meeting: Monday, 11 April 2016, 6.30pm, Meeting Room 1, Hull University Union.

Appendix A – Shape & Size Review Group discussion results

What are the benefits to the student experience?

- More interesting lectures from a wider range of academics.
- Transparency on what is happening to support student's trust.
- "Hopefully" better feedback and quicker turnaround time for assignments.
- Wider opportunities for cross curricular link ups.
- The possibility of departmental hubs to follow.
- Set standard for all departments to follow.
- Some 'cuts' to make departments more efficient.
- Time saving.
- Improve link ups and access to resources.

What should we do to make the most of the benefits?

- Joint subjects
 - Better communication between schools/departments.
 - Better organisation of timetabling.
- Share best practice.

Chemistry should be within Chemical Engineering.

- Will it result in new module choices?
- Will it affect course numbers?
- Will it affect the variety of modules?
- Will it affect grants coming into the uni?

What are the main risks? What are you concerned about?

- PPIs being split up
 - Other departments being split.
- Identity of departments – league tables.
- Bigger department – HUBS?
 - Same amount of staff, more students – student to staff ratio.
 - Why 4? Why not 5, etc?
- What's going to happen to faculty co-ordinators?
- Joint honours – what if it is across faculties?
- Bringing things down to be 'consistent', instead of raising them up.
- Transition – what if it doesn't go well?
 - What if it takes a long time? Contingency? Will they keep changing it if it doesn't work?
- Will access to the resources change? For better or worse?
- Co-operation between departments that are very different.
- Geographical moving of departments.
- Getting staff on board – effects for them.
- Referencing and guidelines – faculty-wide?

- Is summer long enough? Extend time frame if necessary.

How do we make sure we avoid/manage the risks/disadvantages?

- Ensure personal touch.
- Trial period!
- Maintain same resources/staff per student.
- Multi-faculty joint degrees to be thought of – research projects/collab.
- Fair budget distribution.
- Consultation with more than four pages.
- No reductions in staff.